

Waste Recycling Policy

In line with environmental policy and management of our significant environmental aspects, JSM Group are committed to sustainable waste management through reducing our consumption of materials, encouraging re-use where possible and promoting recycling and the use of recycled materials. When disposal is the only option we will seek to dispose of materials in an environmentally sensitive manner.

This policy applies to all JSM Group operations which include Potters Bar Head Office, project support sites and all project construction sites.

Our policy arrangements are:

- Excavation spoil waste Our recycling policy is to identify and utilise excavation waste recycling facilities within economic location to worksites wherever possible.
- Waste avoidance through application of the Waste Hierarchy to avoid unnecessary packaging waste where possible and to favour suppliers that have arrangements to recover packaging waste for re-use or recycling.
- Waste separation for recycling to maintain visible waste separation facilities at all operational locations, to enable active waste separation for recycling.
- Awareness to ensure that all personnel are made aware of the company policy and arrangements for waste avoidance, minimisation and recycling.
- Measurement and monitoring to conduct active monitoring of recycling arrangements through audit and measurement of recycling achievements against established objectives and targets.
- Reduce waste going to landfill liaising with waste carriers to provide data on types of waste that is being diverted from landfill.
- Communicating this environmental policy to all other interested parties and the public.

This policy is maintained and reviewed at least annually to ensure continual suitability.

Signature... Stuart Wiltshire....... Date 13th August 2019.

Stuart Wiltshire Managing Director

