



Environmental & Sustainability Policy Statement

Policy Purpose:

JSM Group recognises that protecting the environment is a critical issue and a key responsibility of the business and corporate community. The benefits of environmental protection for current and future generations are clear. JSM Group also acknowledges that reducing unnecessary waste and minimising consumption of scarce resources is consistent with ongoing financial sustainability in terms of meeting the expectations of our customers, reducing costs and minimising risks.

Scope of Application:

The policy applies to:

- All directors and officers of the Company and all employees and subcontractors that work on behalf of JSM Group.

Definitions:

Environmental Sustainability: The maintenance of the factors and practices that contribute to the quality of environment on a long-term basis.

Integrated Management System: An Integrated Management System (IMS) is a set of processes and practices that enable an organisation to reduce its environmental impacts and increase its operating efficiency.

Policy Refers to:

The JSM Group Board and all employees, contractors, consultants, temporary staff, agency staff, volunteers, students and other workers at JSM Group (Employees).

Policy Statement:

JSM Group's commitment to environmental sustainability is considered central to our business culture and as such is intended to form part of, and to support, all JSM Group activities.

The JSM Group Board recognises its corporate responsibility, not only by reference to the Company's obligations under environmental and associated legislation, but as a responsible corporate citizen. In this regard we believe that seeking to continuously improve our environmental performance is fundamental to our business success and that sustainability principles should be incorporated into JSM Group activities and decision making at all levels.

The following principles underpin JSM Group's commitment towards environmental sustainability:

- Striving for continual improvement in our environmental performance in ways that are sustainable, practical, commercial, meaningful, cost-effective and innovative;
- Implementing an integrated management system and programs designed to foster environmental innovation, seeking to continually improve such programs and where applicable to utilise internal and independent performance audits to monitor the effectiveness of, and compliance with, such programs;
- Identifying and monitoring the environmental impacts of JSM Group's business activities, where possible by establishing measurable and achievable objectives and targets aimed at improving environmental sustainability;
- Designing a program for regular review of environmental aspects and impacts of our business, conducted through a risk-based audit plan and corrective action program to manage environmental risks;
- Regularly reviewing and reporting on our environmental management performance to allow a better understanding of, and reasonable transparency with regard to, environmental progress and performance;



- Creating, promoting and communicating an environmentally sustainable and responsible culture across the JSM Group;
- Complying with all applicable laws and regulatory requirements whilst aspiring to higher standards.
- Developing the knowledge and skills of our people and providing resources to facilitate the fulfilment of our environmental responsibilities and goals, including by fostering both accountability for, and recognition of, individual actions;
- Regularly consulting and communicating with staff on environmental matters;
- Seeking out partnerships, where practical and in line with business objectives, designed to achieve company objectives (environmental and otherwise) more effectively and efficiently;
- Where appropriate, seeking to positively influence key suppliers to improve their environmental performance and thereby minimise the lifecycle impacts of JSM Group's operations.
- Complying with all applicable laws and regulatory requirements whilst aspiring to higher standards.

Expected Outcome:

JSM Group is committed to working towards the delivery of environmentally sustainable outcomes within the operations of the group and to achieving continual improvement in environmental performance. Key areas of focus include:

- Seeking to continuously reduce energy consumption and carbon emissions, within the parameters and requirements of delivering high quality project every time:
- Seeking to continuously reduce water usage within the requirements of delivering high quality delivery and as far as practicable maximising efficient water management
- Seeking to continuously reduce waste and conserve resources through adopting sustainable procurement principles where appropriate and commercially viable and encouraging suppliers and contractors to address environmental management and performance.
- Incorporating sustainability principles wherever practicable in 100% recycling for all waste streams where reasonably practicable.
- Monitor, review and reduce the company's fuel consumption by the implementation of Hybrid company cars, more fuel-efficient heavy goods vehicles, reducing travelling of company heavy goods vehicles by employing the services of local resources instead of driving our own heavy goods vehicle to projects which are a considerable distance away from the company's main depot.

JSM Group intends to set and internally communicate targets through an Integrated Management System (IMS) aligned with ISO 14001, and where possible utilising life-cycle approaches and carbon footprint calculations.

This policy will be reviewed annually or as a result of significant amendments to applicable environmental legislation or organisational change

Signature... *Stuart Wiltshire*.....Date...26th May 2020

Stuart Wiltshire
Managing Director