



Environmental Management Policy Statement

This policy applies to JSM Group Holdings Limited, including all UK and International subsidiaries and its personnel.

As a leading provider of integrated utility infrastructure solutions JSM considers the environmental impacts of our activities, products, and services throughout their lifecycle, aiming to reduce adverse effects. Environmental impacts from operations are assessed on a project-specific basis, these inform the need for specialist support, relevant permitting, and the implementation of mitigation measures to aid in our pursuit of a harm free future.

As part of our Integrated Management system (IMS) we will develop and maintain an Environmental Management System (EMS) aligned to ISO 14001 and seek external accreditation of relevant operations. We apply a risk-based approach to identify, assess, and manage environmental risks, ensuring resilience and continual improvement.

Our key commitments are to:

- Conform with all relevant legal, regulatory and relevant industry standards and requirements, while striving for higher standards.
- Protect the environment and prevent pollution by controlling emissions and discharges, water use, reducing waste through improved application of the waste hierarchy, responsible material use, and reducing carbon emissions/footprint through lower energy and fuel consumption.
- Identify, monitor and manage environmental impacts by setting measurable objectives and targets to enhance sustainability as part of a broader Environmental, Social & Governance (ESG) Roadmap.
- Continuously improving environmental performance through practical, innovative, and cost-effective measures.
- Promotion of sustainable procurement, social value, biodiversity initiatives.
- Building strategic partnerships and encouraging supplier environmental performance improvement to reduce lifecycle outcomes.
- Fostering a culture of environmental responsibility across the organisation. Empowering staff with the right training, resources, ongoing consultation, communication and recognition to meet our goals.

The Board actively promotes leadership in environmental management and commits to reviewing this policy annually of following significant organisation or legislative change and to communicate it within the organisation and externally to interested parties.

Michael Booth
Chief Executive Officer

Date: 1 November 2025

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